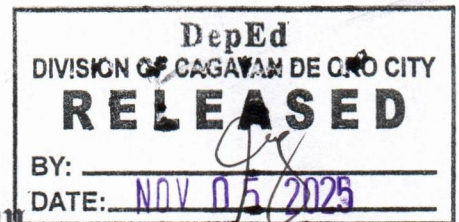




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

27 October 2025

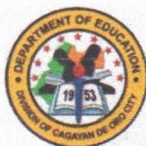
DIVISION MEMORANDUM
No. 988 s.2025

UPSKILLING OF TEACHERS ON FILIPINO SIGN LANGUAGE (FSL)
AND BRAILLE

TO: Asst. Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors
Elementary and Secondary School Heads
Teachers (SNED)
This Division

1. The Office, through the Curriculum Implementation Division will conduct Upskilling of Teachers on Filipino Sign Language (FSL) and Braille on November 10-11, 2025 at the VIP Hotel, Don Apolinar Velez Street, Cagayan de Oro City.
2. This training aims to:
 - a. enhance teachers' communication skills in using Filipino Sign Language for effective interaction with deaf and hard-of-hearing learners.
 - b. equip teachers with the necessary knowledge and competencies in FSL grammar, vocabulary, and structure for classroom and daily communication.
 - c. strengthen teachers' capacity to deliver inclusive and accessible education through the integration of FSL and Braille in teaching and learning activities.
3. See Enclosures for the distribution of participants and members of the planning and technical working group.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



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Doc. Ref. Code		Rev	
Effectivity		Page	1 of 4

Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:
BUREAUS AND OFFICES
SNED

COMMUNICATIONS
TRAININGS

DM-CID-IM-SAM/Training of Teachers on Filipino Sign Language and Braille
October 27,2025



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Enclosure 1. Distribution of Participants

Cluster A.

District	School	Number of Participants
Central	City Central School	22
West 1	West City Central School	6
	Sacred Heart Village ES	1
	Sacred Heart Village ES-PIKIFI	1
	Fr. William Integrated School	3
	Balulang Elem. School	2
	Carmen National High School	1
	Balulang National High School	1
West 2	Bulua Central School	6
	Iponan Elem. School	3
	Camp Evangelista ES	1
	Canitoan Elem. School	1
	Pagatpat Elem. School	1
	PN Roa Elem. School	2
	PN Roa National High School	1
	Bulua National High School	4
	Iponan National High School	2
	Canitoan National High School	1
	GL Reyes Elem. School	1
South	South City Central School	2
	Camaman-an Elem. School	2
	Macapaya Integrated School	1
	Indahag Elem. School	2
	Macasandig Elem. School	1
	Taguanao Elem. School	1
	CDO NHS-Junior HS	5
	CDO NHS-Senior HS	5
Southwest 1	Lumbia Central School	3
	Lumbia National HS	2
	Baluarte Elem. School	1
	Taglimao Elem. School	1
Southwest 2	Mambuaya Elem. School	1
	Dansolihon Elem. School	1
	Man-ai Elem. School	1
	Bayanga Elem. School	1
	Mambuaya National HS	2
	Bayanga NHS	1
East 1	East City Central School	2
	Gusa Elem. School	3
	Cugman Elem. School	2
	Lapasan National HS	1
East 2	Bugo Central School	3
	Puerto Elem. School	2
	Agusan Elementary School	2
	Balubal Elem. School	1

	Tablon Elem. School	2
	Bugo National HS	2
	Puerto National HS	2
	Suntingon Elementary School	3
North 1	North City Central School	1
	Consolacion Elem. School	1
	Macabalan Elem. School	1
	Puntod National High School	1
	St. John Elem. School	1
North 2	Kauswagan Central School	3
	Bonbon Elem. School	1
	Bayabas Elem. School	1
	Bonbon National HS	1
	Bongbongon Elem. School	1
	Kauswagan National High School	1
Cluster B		
Alternative Learning System		5
Gen. Ed. Teachers		35
Day Care Centers		20
	TOTAL	191
Resource Speakers/TWG		11
DO Personnel		3
	TOTAL	205

Enclosure 2. Members of the Planning and Technical Working Group (Sign Language and Braille)

Planning Committee

Chairman: Roy Angelo E. Gazo – Schools Division Superintendent

Co-Chair: Audie S. Borres – Asst. Schools Division Superintendent

Members:

- Jean S. Maescuro – Chief, Curriculum Implementation Division
- Shirley A. Merida – PSDS/SNED Focal Person
- Jenith Q. Balsicas – EPS-I
- Marife A. Ramos – PSDS

Technical Planning Committee

Chairman: ELENITTE M. ALEMEN – City Central School

Co-Chair: MARIFE B. DAANG – City Central School

Members: All Central District Teachers

Certificates/Token

Chairman: DAYANA ROSE O. SUMAYO

Co-Chair: CHILO B. EDROLIN

Members: All West 2 District Teachers

Food & Venue Preparation

Chairman: MARICRIS A. JOSE

Member: QUEENIE MARIZ L. GABULE

ICT/Documentation

Chairman: HANNA JEAN A. GANADEN

Members: All East 1 District Teachers

Program & Invitation and Registration

Chairman: MARIFE B. DAANG

Co-Chair: CRYSTAL LYNN O. BAACLO

Members: All Central District Teachers



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